

NAVY DECLASSIFICATION/RELEASE INSTRUCTIONS ON FILE

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ENCLOSURE (3)

OPNAVINST 01000.2C
22 Aug 1955

Instructions for Establishing and Maintaining Mobilization
Personnel Allocation Plan (MPAP) Quantitative Personnel Ceilings

1. General:

- a. Phased MPAP overall quantitative personnel ceilings for Navy officer and enlisted personnel consistent with estimated maximum mobilization personnel capabilities will be established and maintained by the Chief of Naval Operations. These personnel ceilings will normally be revised annually. Such MPAP ceiling revisions should be promulgated by the middle of June to become effective on the first day of the next fiscal year.
- b. Semi-annual reevaluation studies of MPAP requirements versus personnel capabilities will be made normally during the months of May and November for both Navy officer and enlisted personnel. These semi-annual reevaluation studies will form the basis for necessary MPAP overall phased ceiling revisions by the Chief of Naval Operations.
- c. Any Navy officer or enlisted mobilization billets initially deleted solely due to the establishment of MPAP personnel ceilings and which would be included again within future MPAP quantitative phased ceilings, as soon as personnel capabilities permit, are designated "temporary reduced requirements (TRR category)".
- d. The "Contingent" segment within each MPAP phase ceiling will be used as a working area for making MPAP adjustments within that phase ceiling.
- e. Actual MPAP changes to the "Contingent" segment will be made only by the Deputy Chief of Naval Operations (Personnel).
- f. For planning purposes MPAP segment 9 (Transients, Prisoners, and Patients) will normally be 8.0% of the phase ceiling.

2. Specific:

- a. Deputy Chief of Naval Operations (Personnel) will:
 - (1) Conduct for the Chief of Naval Operations the semi-annual reevaluation studies of MPAP requirements versus estimated maximum personnel capabilities.
 - (2) Submit to the Chief of Naval Operations appropriate recommendations for revisions of quantitative MPAP phased ceilings based on the semi-annual reevaluation studies.
 - (3) Maintain a numerical summary of temporary reduced requirements (TRR category) as a target figure for future inclusion in the MPAP quantitative section when personnel capabilities permit.
 - (4) Initially prorate as equitably as possible between the various Primary MPAP Line Sponsors that portion of the "Contingent" segment per phase which represents the ratio of their total allocations per phase to the total MPAP allocations for each phase.
 - (5) Revise the above prorated portions of "Contingent" to Primary MPAP line Sponsors as necessary in connection with future authorized MPAP ceiling revisions.
 - (6) Retain a portion of the "Contingent" segment per phase, as may be required, in reserve for use in emergencies or in eliminating Fleet and Shore Manning level reductions.
- b. Bureau of Naval Personnel will:
 - (1) Furnish the Chief of Naval Operations (OP-01) semi-annually during the first half

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of April and October pertinent information on the best estimate of officer and enlisted personnel maximum quantitative mobilization capabilities.

(a) The April estimate will cover the next two fiscal years on a semi-annual basis commencing with the first day of the next fiscal year (1 July) and ending with the last day of the second succeeding fiscal year (30 June).

(b) The October estimate will cover a two year period on a semi-annual basis commencing on the first day of the next calendar year (1 January) and ending with the last day of the second succeeding calendar year (31 December).

(c) Each estimate should take into consideration appropriate personnel trends and statistical data for all source personnel, both officer and enlisted, available for a general mobilization of the Navy. The enlisted estimates will indicate the total petty officer and non-rated personnel in the Naval Reserve and an estimate of the number of pay grade E-1 and E-2 Reserve personnel who will require recruit training prior to assignment to operational billets.

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